

The Commission of Gender Equality Olympic Committee of Israel

Who we are

- The **Commission** of Gender Equality is an internal committee of the Olympic Committee in Israel, whose members have been approved by the Executive Committee of the Olympic Committee of Israel.
- The **Commission** consists of a diverse team of volunteers from the Israeli sports federations and centers, academic representatives, local government representatives, representatives of the public and observers - representatives of relevant government ministries.
- The **Commission** is essentially an advisory committee to the President, the Director General, the members of the Executive Board and the General Assembly of the Olympic Committee of Israel.

The Mission of the Gender Equality Commission:

Promoting gender equality in Olympic sports in Israel, by creating the conditions for gender equality in Olympic sport in Israel and integrating them in the Olympic sports federations.

The responsibilities of the Gender Equality Commission are to:

- Promote and ensure the achievement of gender equality in planning, budgeting, training, and appropriate representation at the Olympic Committee of Israel and through it in all the sports organizations incorporated under it.
- Delineate policies and regulations at the Olympic Committee of Israel to all the sports organizations incorporated under it.
- Recommend educational programs that transform Gender awareness at the Olympic Committee of Israel and in all the sports organizations incorporated under it.
- Recommend control tools that can reflect the situation and measure the progress in achieving gender equality in the sports federations organized under the Olympic Committee of Israel.
- Encourage and promote the health and well-being of girls and women through physical activities and sports.
- Formulate responses to specific gender issues due to relevant differences.

The Commissioner of Sexual Harassment Prevention in Sports at the Olympic Committee of Israel:

- The Commissioner is a member of the Gender Equality Commission at the Olympic Committee of Israel.
- The Commissioner is an authorized address for the elite female athletes, and for sexual harassment and sport protection, and an advisory body to the sports federations that are organized under the Olympic Committee of Israel.
- The Commissioner is responsible for promoting managerial responsibility for the design of an organizational climate that will ensure a safe and respectful sporting environment.
- The Commissioner shall be assisted by a limited advisory team in the Gender Equality Commission for Advising and Promoting the Prevention of Sexual Harassment and the Promotion of Protected Sports in the Olympic Committee in Israel and through it, in all the sports bodies incorporated under it.
- The Commissioner will work with the organizations for the prevention of sexual abuse in Israel and those authorized by law.

The Gender Equality Charter:

The Commission on Gender Equality will strive for a situation in which:

The Israel Olympic Committee is a leading organization in the implementation of gender equality in sports and is a catalyst for gender change in sports in Israel.

The main challenges

- The realization of the possibilities created by the gender equality policy in the international Olympic movement, and the leveraging of gender equality in sports in Israel.
- Working and influencing through: education, development of expertise and promotion of projects that promote gender equality, while harmonizing and collaborating with bodies in Israel and abroad.
- Placing the gender issue on the agenda of the decision makers in the Olympic Committee in Israel and through it in the sports bodies that are incorporated under it.
- Expanding the discourse on gender equality in sports in Israel.
- Developing a community and sports leadership that promotes gender equality in sports.

Structure of the Commission operation:

- Plenary meeting once every quarter.
- Appointment of a volunteer for each subject
- Internally: Metric work in front of the headquarters of the IOC and its committees
- Outwardly: Partnering